

Panaji, 18th April, 1975 (Chaitra 28, 1897)

SERIES II No. 3

OFFICIAL GAZETTE



GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Special Department

Order

No. 3-7-74-SPL

The appointment orders of S/Shri Vinod Kumar Sharma and Jaswinder Singh Khekra as Grade II Officers of Goa, Daman and Diu Civil Service issued vide Government orders of even number dated 19th June, 1974 should be treated as cancelled.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Bhandare, Deputy Secretary (Appointments).

Panaji, 5th April, 1975.

Home Department (General)

Office of the District Magistrate of Goa

Order

No. JUD/MP/75/133

In exercise of the powers conferred by sub-section (1) of Section 22 of the Criminal Procedure Code, 1973 (Act No. 2 of 1974), I, P. S. Bhatnagar, District Magistrate of Goa, hereby order that Shri A. M. Deshpabhu, Executive Magistrate, Quepem Taluka may also exercise the powers of Executive Magistrate within the local limits of Sanguem Taluka from 5-4-1975 to 13-4-1975 in addition to his own duties.

P. S. Bhatnagar, District Magistrate.

Panaji, 31st March, 1975.

Education and Public Works Department

Order

No. PWD/7560/INT/UPSC/74/Edn-PWD/TPM

Shri T. P. Maniappan, a candidate recommended by Union Public Service Commission is appointed on purely temporary basis as Assistant Engineer (Civil) in the Public Works Department in the scale of Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200 (Revised) plus all other admissible allowances with effect from the date of taking over the charge.

The appointment is subject to the terms and conditions specified in the Memorandum of even number dated 4-1-1975.

He is posted in Works Division XVIII, Panaji.

His pay will be fixed according to rules.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. Rajasekhar, Under Secretary (Revenue).

Panaji, 14th March, 1975.

Order

No. PWD/7560/INT/UPSC/74/EDN-PWD/IMD

Shri Indravadan M. Dessai, a candidate recommended by Union Public Service Commission is appointed on purely temporary basis as Assistant Engineer (Civil) in the Public Works Department in the scale of Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200 (revised) plus all other admissible allowances with effect from the date of taking over the charge.

2. The appointment is subject to the terms and conditions specified in the Memorandum of even number dated 6-1-75.

3. He is posted in Works Division XVII, Panaji.

4. His pay will be fixed according to rules.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. Rajasekhar, Under Secretary (Revenue).

Panaji, 8th April, 1975.

Order

No. PWD/7560/Int/UPSC/74/EDN-P.W.D./RRN

Shri Ramachandra Rao Nukala a candidate recommended by Union Public Service Commission is appointed on purely temporary basis as Assistant Engineer (Civil) in the Public Works Department in the scale of Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200 (Revised) plus all other admissible allowances with effect from the date of taking over the charge.

The appointment is subject to the terms and conditions specified in the Memorandum of even number dated 26-12-74.

He is posted in the Office of the Superintending Engineer III, Circle Office III, Panaji-Goa.

His pay will be fixed according to Rules.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. Rajasekhar, Under Secretary (Revenue).

Panaji, 8th April, 1975.

Order

No. EDN/1242/73

On the recommendation of the Union Public Service Commission, the Administrator of Goa, Daman and Diu is pleased

to confirm the following Officers in the permanent posts of Head of Departments in the Government Polytechnic, Panaji with effect from 24-2-1975.

- 1) Shri A. W. Joglekar, Head of Department of Mechanical Engineering.
- 2) Shri G. H. Kumar, Head of Department of Electrical Engineering.

3) Shri R. D. Taleigao, Head of Department of Civil Engineering.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. Rajasekhar, Under Secretary (Revenue).

Panaji, 8th April, 1975.

Industries and Power Department

Notification

No. 5-54-IPD/SDB/75

Whereas late Shri Dayanand B. Bandodkar from Panaji had been granted mining leases under the title of concessions for Ferro/Manganese/Iron over areas and places as specified in the schedule appended hereto (hereinafter called the said "mining lease");

And whereas the late Shri Dayanand B. Bandodkar, the lessee has left behind him the following heirs, namely:—

- (i) Smt. Sunanda D. Bandodkar — wife.
- (ii) Smt. Sashikala G. Kakodkar — daughter.
- (iii) Smt. Usha S. Vengurlekar — daughter.
- (iv) Smt. Kanti V. Rao — daughter.
- (v) Jyoty D. Bandodkar — daughter.
- (vi) Shri Siddharth D. Bandodkar — son.

And whereas according to the law, the mining lease like all leases of immovable property, is heritable, and hence the mining leases specified in the schedule appended hereto granted to the late Shri Dayanand B. Bandodkar have on his death, devolved by operation of law of inheritance on his legal heirs specified above;

And whereas on such devolution of the said leases on the above heirs necessary transfer in the names of the heirs have to be effected in the records of the Government and in the documents;

And whereas Shri Siddharth Dayanand Bandodkar, Panaji son of the late Shri Dayanand B. Bandodkar and one of the legal heirs mentioned above has applied to the Government by his application dated 31-1-1975 requesting for transfer of the said mining leases in his single name;

And whereas all the legal heirs of the late Shri Dayanand B. Bandodkar except Shri Siddharth Dayanand Bandodkar have relinquished all their rights and renounced all their claims with respect to the said mining leases in favour of Shri Siddharth Dayanand Bandodkar and further have given their consent for effecting the transfer of said mining leases in favour of Shri Siddharth Dayanand Bandodkar;

And whereas the Government is agreeable to effect the transfer of the said mining leases in the name of Shri Siddharth Dayanand Bandodkar;

Now, therefore, in exercise of the powers conferred by rule 37 of the Mineral Concessions Rules, 1960, the Lieutenant Governor of Goa, Daman and Diu hereby transfers with immediate effect the mining leases granted to the late Shri Dayanand B. Bandodkar, under aforesaid title concessions as specified in the schedule appended hereunder, in favour of Shri Siddharth Dayanand Bandodkar, Panaji for the remainder of the period of lease:—

| Sr. No. | Title Concession No. | Date | Nature | Village | Taluka | Area in Hectares |
|---------|----------------------|---------|-----------------|---------|----------|------------------|
| 1. | 34/58 | 11-8-58 | Ferro Manganese | Boma | Ponda | 99.7700 |
| 2. | 35/58 | 11-8-58 | Ferro Manganese | Mulgao | Bicholim | 90.7155 |
| 3. | 43/57 | 30-9-57 | Ferro Manganese | Codgi | Satari | 94.9100 |
| 4. | 62-A/52 | 18-7-52 | Iron | Velguem | Bicholim | 48.4400 |

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary (Industries and Labour).

Panaji, 4th April, 1975.

Labour and Information Department

Order

No. CLE/1/ID(220)/74/IT-3/75/410

G.O.No. Whereas the Lieutenant Governor of Goa, Daman and Diu, is of the opinion that an Industrial dispute exists between the workmen and the Management of M/s. Ciba-Geigy of India Limited Santa Monica Plant, Corlim, Ilhas, Goa in respect of the schedule hereto annexed;

And whereas the Lieutenant Governor of Goa, Daman and Diu, considers it desirable to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Lieutenant Governor of Goa, Daman and Diu hereby refers the said dispute for adjudication to the Industrial Tribunal, Goa, Daman and Diu, Panaji (Goa), constituted under section 7-A of the said Act.

SCHEDULE

«Whether the action of the Management of M/s. Ciba-Geigy of India Ltd., Santa Monica Plant, Corlim, Ilhas

(Goa) in resorting to lockout of their Plant with effect from 12-11-74 to 17-12-74 (both days inclusive) was legal and justified?

If not, to what relief the workmen are entitled to?»

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour.

Panaji, 2nd April, 1975.

Order

No. 1/352/75-LAB/274

The following Award given by the Arbitrator, M. G. Chitale on an industrial dispute between the Management of M/s Keserval Beverages Limited, Ponda Goa and their workmen employed by them, is hereby published as required vide provisions of section 17 of the Industrial Disputes Act, 1947 (XIV of 1947).

P. Noronha, Under Secretary, Industries and Labour.

Panaji, 1st March, 1975.

Before Shri M. G. Chitale, Hon'ble Arbitrator

Arbitration under Section 10A of the
Industrial Disputes Act, 1947

Between

M/s. Keserval Beverages Limited,

And

Their workmen

In the matter of classification, pay-scales, D. A., etc.

Appearances: —

Shri Ramesh Desai, Labour Adviser, for the Company.

Shri Mohan Nair and Shri Gajanan Patil for the workmen.

AWARD

This is a reference under Section 10A of the Industrial Disputes Act, 1947, relating to the dispute between M/s. Keserval Beverages Limited, and their workmen. The demands in the reference are: Classification, giving letter of appointment, revision of pay scales, dearness allowance, variable dearness allowance, uniforms and washing allowance, bonus, paid holidays, privilege leave, sick leave, casual leave, canteen facility and overtime wages.

2. Pending the hearing of the reference, the parties have arrived at settlement. Terms of settlement are produced. Parties request that award as per terms of settlement should be passed.

3. I have considered the terms of settlement. I find them to be fair and reasonable. Accordingly I pass award as per terms of settlement annexed hereto.

4. Award accordingly. No order as to costs.

M. G. CHITALE

Arbitrator

Before Shri M. G. Chitale, Hon'ble Arbitrator

Ref. No: Arbitration No. of 1974.

Between:

M/s. Keserval Beverages Ltd.,

v/s

Their workmen

MAY IT PLEASE YOUR HONOUR,

The parties in the above Arbitration proceedings have come to the following settlement in respect of Charter of demands served on the Company by the National Union of General Employees vide its letter dated 29-10-1973. The parties, therefore, pray that the Award may please be given by this Hon'ble Arbitrator in terms of the following settlement.

Memorandum of Settlement under Section 2(P)
of the Industrial Disputes Act, 1947 read with
Section 18(1) of the said Act.

PRESENT

Representing the Employers

Representing the Employees

1. Shri B. S. Dattatraya,
Personnel Officer,
M/s Kesarval Beverages
Ltd.

1. Shri Mohan Nair,
President,
National Union of General
Employees.

2. Shri Ramesh Dessai,
Labour Advisor.

SHORT RECITAL OF THE CASE

The National Union of General Employees (hereinafter referred to as the Union) vide its letter dated 29-10-1973 submitted a charter of demands in respect of re-classification of categories of workmen, letter of appointment, revision of Pay-Scales, Dearness Allowance, Variable Dearness Allowance, uniform and washing allowance, bonus, paid holidays, leave, canteen and overtime.

During the period the workers resorted to strike followed by the declaration of lock-out by the Management and the normalcy was restored on 29th of January, 1974. Issue in respect of strike and lock-out is pending before the Industrial Tribunal, Goa, Daman and Diu. In respect of charter of demands, the parties arrived at a settlement agreeing to refer the matter to Arbitration of Justice Shri M. G. Chitale. The period for arbitration was extended upto 31st March, 1975 jointly. During the extended period of arbitration, the negotiations on the charter of demands commenced and the parties ultimately arrived at the following settlement. The terms of settlement are as under: —

TERMS OF SETTLEMENT

Demand No. 1 — *Re-classification of the categories of the workmen.*

The workmen are categorised in different grades as shown in the Annexure «A» to this settlement.

Demand No. 2 — *Letter of appointment and permanency of workmen.*

It is hereby agreed between the parties that such of the workmen who have completed six months of continuous service or 240 days in aggregate during the preceding 12 months shall be made permanent and confirmed in the service from the date of this settlement.

Demand No. 3 — *Revision of Pay-Scales:*

It is hereby agreed between the parties that the workmen employed by the Company will be placed in the following grade, and the scales for the respective grades are stipulated as under: —

Grade I Rs. 85-5-160.

Grade II Rs. 105-5-145-7-194.

Grade III Rs. 125-7-181-10-251.

Grade IV Rs. 225-10-275-12-335-15-440.

Demand No. 4 — *Dearness Allowance & Demand No. 5: Variable Dearness Allowance:*

It is hereby agreed between the parties that the Company shall pay Dearness Allowance to all its workmen at the following rates: —

Upto and including Rs. 100.00 75% of the Basic Pay subject to minimum of Rs. 75.00

Rs. 101.00 to Rs. 200.00 40% of the Basic Pay.

Rs. 201.00 to Rs. 300.00 20% of the Basic Pay.

Rs. 301.00 and above 10% of the Basic Pay.

It is hereby agreed between the parties that the above scales of pay and Dearness Allowance is linked up at Goa Consumer Price Index Figure 144 (1966 = 100). It is further agreed that the Company shall pay Variable Dearness Allowance to all its workmen for a rise in the Goa Consumer Price Index Figure over and above 144 (1966 = 100), at the rate of Rs. 1.20 per point rise per month. It is further agreed that from January, 1975 the Variable Dearness Allowance will be Rs. 49.20 at the Goa Consumer Price Index Figure 185 (1966 = 100). The parties also agreed that the revision of Variable Dearness Allowance will be made every six months commencing from April, 1975. For the purpose of revision of Variable Dearness Allowance from April 1975 to September, 1975, average Consumer Price Index Figure for Goa region for the period July 1974 to December, 1974 will be taken as basis. Similarly, for the purpose of payment of Variable Dearness Allowance for the period from October, 1975 to March 1976, average Consumer Price Index Figure for Goa region from January 1975 to June 1975 will be taken as the basis. This procedure shall continue till the expiry of this Settlement for the purpose of payment of Variable Dearness Allowance for future periods.

It is further agreed between the parties that the adjustment of the existing wages will be made as shown in the Annexure «A» to this settlement.

Demand No. 6 — *Uniforms and Washing Allowance:*

It is hereby agreed that 2 sets of uniforms will be provided to all the workmen per year by every July end and the existing facilities of free washing of uniforms shall continue during the subsistence of this settlement.

Demand No. 7 — Bonus:

In view of the fact that the Company has already paid the bonus for the year 1972-1973 at the rate of 20% of the wages, the demand is dropped by the Union.

Demand No. 8 — Paid Holidays:

The Company agrees to grant 9 paid holidays in a calendar year. The list of holidays will be finalised on or before 15th December of the previous year in consultation with the representative of the workmen and/or the Union. If no suggestions are received from the representatives of the workmen and/or their Union on or before 15th December, the management will be free to notify 9 paid holidays as per choice of the Management and exhibit the same on the Notice Board giving time for comments of the workmen/Union. If no comments or suggestions are received within seven days thereof, the notified holidays shall be taken as accepted.

Demand No. 9 — Leave:

As against the existing pattern of leave, the Company agrees to extend the following leave benefits to all its workers:

(i) Privilege Leave: Subject to provisions of Factories Act, 1948, one day's privilege leave for every 16 days worked for first 240 days worked and one day's privilege leave for every 10 days worked thereafter during the calendar year, with right to accumulation for a period of 2 years.

(ii) Sick Leave: 10 days paid sick leave for each calendar year of service with a right to accumulate it for a period of 2 years.

Note: It is clearly agreed and understood by and between the parties that the benefit in regard to 10 days sick leave would be withdrawn by the Management upon introduction of Employees' State Insurance Scheme in the territory of Goa, Daman and Diu and the workmen start getting benefits thereunder.

(iii) Casual Leave: 7 days paid casual leave in a calendar year. Not more than 3 days casual leave will be granted at a time. As far as possible the workmen shall submit leave application for casual leave in advance in writing. In emergency, however, casual leave may be sanctioned after the worker resumes duty and application to this effect is submitted by him without any delay. Casual leave may be prefixed or suffixed (but not both ways) to Sunday or paid holidays.

Demand No. 10 — Canteen:

This demand is dropped by the Union for the time being.

Demand No. 11 — Overtime:

In view of the fact that the Company pays overtime as per the provisions of Factories Act, 1948, this demand is withdrawn by the Union.

The parties agree that the new scales of pay, Dearness Allowance and Variable Dearness Allowance shall come into force from 1-1-1975.

The Company agrees to introduce the Contributory Provident Fund Scheme on the same lines as is made applicable to the employees employed by and under M/s McDowell & Co. Ltd. However, this Scheme will not be under the trust as is the case in the employees of M/s McDowell & Co. Ltd. The Scheme shall be brought into force not later than 1-4-1975.

It is further agreed between the parties that this Settlement shall be binding upon the parties for a period ending 31st March, 1977.

The Union agrees not to raise any demand already covered by this Agreement during the operation of this Memorandum of settlement.

The parties further agree that they shall try to settle all disputes, as far as possible, by mutual negotiations and if the settlement is not possible shall resolve the same through the machinery laid down under the Industrial Disputes Act, 1947.

Representing the Management *Representing the Workmen*

1. (B. S. Dattatraya) (Mohan Nair)
2. (Ramesh Dessai)

Witness: _____

1. (Giridhan Raikar)
2. (Abdul Satar)
3. (Joseph Dias)
4. (V. R. Bumuli)

ANNEXURE 'A'
Kesarval Beverages Limited

BETHORA — PONDA

GRADES

- Grade I Rs. 85-5-160.
Grade II Rs. 105-5-145-7-194.
Grade III Rs. 125-7-181-10-251.
Grade IV Rs. 225-10-275-12-335-15-440.

| Sl. No. | Name | Date of joining | Grade | Existing Salary Rs. | Wages from 1-1-1975 including V.D.A. Rs. |
|---------|--------------------|-----------------|-------|------------------------|--|
| 1. | Philip Fernandes | 10-3-72 | I | 132.50 | Basic 105.00 D.A. 77.00 V.D.A. 49.20 <hr/> 231.20 |
| 2. | B. D. Naik | 19-7-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <hr/> 219.20 |
| 3. | Govindas A. Naik | 9-10-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <hr/> 219.20 |
| 4. | J. B. Caldeira | 17-3-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <hr/> 219.20 |
| 5. | Oliveira Fernandes | 19-7-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <hr/> 219.20 |
| 6. | Luis Anthony Dias | 28-9-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <hr/> 219.20 |
| 7. | R. R. Shirodkar | 27-3-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <hr/> 219.20 |
| 8. | Rajendra Sawant | 12-10-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <hr/> 219.20 |
| 9. | Shridhar Satarkar | 19-7-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <hr/> 219.20 |
| 10. | V. B. Chavan | 22-7-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <hr/> 219.20 |

| Sl. No. | Name | Date of joining | Grade | Existing Salary Rs. | Wages from 1-1-1975 including VDA Rs. |
|---------|--------------------|-----------------|-------|------------------------|---|
| 11. | Inacio Mascarenhas | 19-7-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <u>219.20</u> |
| 12. | Domingo R. Dias | 10-10-72 | I | 125.00 | Basic 95.00 D.A. 75.00 V.D.A. 49.20 <u>219.20</u> |
| 13. | J. F. Dias | 10-3-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 14. | M. Caldeira | 26-4-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 15. | C. Braganza | 26-4-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 16. | Anthony Clement | 15-3-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 17. | G. V. Bandodkar | 19-7-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 18. | Anthony Dias | 19-7-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 19. | Chandrakant Naik | 19-7-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 20. | Abdul Satar | 11-9-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 21. | Prakash Nagueskar | 31-10-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 22. | Gajanan Porobo | 3-10-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 23. | Laxman Gauncar | 24-10-72 | I | 137.50 | Basic 110.00 D.A. 79.00 V.D.A. 49.20 <u>238.20</u> |
| 24. | Guridhar Raikar | 1-10-72 | II | 172.50 | Basic 135.00 D.A. 89.00 V.D.A. 49.20 <u>273.20</u> |

| Sl. No. | Name | Date of joining | Grade | Existing Salary Rs. | Wages from 1-1-1975 including VDA Rs. |
|---------|------------------|-----------------|-------|------------------------|---|
| 25. | Popat Naik | 3-10-72 | II | 172.50 | Basic 135.00 D.A. 89.00 V.D.A. 49.20 <u>273.20</u> |
| 26. | Agnelo Fernandes | 6-10-72 | II | 172.50 | Basic 135.00 D.A. 89.00 V.D.A. 49.20 <u>273.20</u> |
| 27. | Anand Naik | 9-10-72 | II | 172.50 | Basic 135.00 D.A. 89.00 V.D.A. 49.20 <u>273.20</u> |
| 28. | Jayawant Sawant | 10-10-72 | II | 172.50 | Basic 135.00 D.A. 89.00 V.D.A. 49.20 <u>273.20</u> |
| 29. | Alex Salema | 17-11-72 | II | 172.50 | Basic 135.00 D.A. 89.00 V.D.A. 49.20 <u>273.20</u> |
| 30. | P. S. Dias | 20-12-72 | II | 150.00 | Basic 115.00 D.A. 81.00 V.D.A. 49.20 <u>245.20</u> |
| 31. | A. V. Mayenker | 9-3-72 | II | 160.00 | Basic 125.00 D.A. 85.00 V.D.A. 49.20 <u>259.20</u> |
| 32. | John Fernandes | 29-3-72 | II | 196.00 | Basic 160.00 D.A. 99.00 V.D.A. 49.20 <u>308.20</u> |

ANNEXURE 'A'

Kesarval Beverages Limited

BETHORA — PONDA

GRADES

Grade I Rs. 85-5-160.

Grade II Rs. 105-5-145-7-194.

Grade III Rs. 125-7-181-10-251.

Grade IV Rs. 225-10-275-12-335-15-440.

| Sl. No. | Name | Date of joining | Grade | Existing salary Rs. | Wages from 1-1-75 including VDA Rs. |
|---------|-------------------|-----------------|-------|------------------------|--|
| 1. | Eduardo Matias | 28-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 <u>214.20</u> |
| 2. | Tukaram Gaunker | 8-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 <u>214.20</u> |
| 3. | Pandurang Gaunker | 9-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 <u>214.20</u> |

| Sl. No. | Name | Date of joining | Grade | Exist- ing sa- lary Rs. | Wages from 1-1-75 including VDA Rs. | Sl. No. | Name | Date of joining | Grade | Exist- ing sa- lary Rs. | Wages from 1-1-75 including VDA Rs. |
|---------|--------------------------|-----------------|-------|----------------------------------|--|---------|-------------------------|--------------------|-------|----------------------------------|--|
| 4. | Kashinath Gaunker | 8-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | 18. | Ignatius Rodri- gues | 27-11-72 | I | 129.50 | Basic 105.00 D.A. 77.00 V.D.A. 49.20 231.20 |
| 5. | Tulsidas Gaunker | 3-1-73 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | 19. | Srikant R. Naik | 27-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 |
| 6. | Gopi Pisso Gaun- ker | 1-6-73 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | 20. | Sudakar Naik | 27-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 |
| 7. | Sabino Dias | 3-1-73 | I | 129.50 | Basic 105.00 D.A. 77.00 V.D.A. 49.20 231.20 | 21. | Melito Matias | 20-12-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 |
| 8. | Anand Atma Sa- tarkar | 3-1-73 | I | 129.50 | Basic 105.00 D.A. 77.00 V.D.A. 49.20 231.20 | 22. | Rohidas Sawant | 7-12-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 |
| 9. | Tony F. Dias | 8-1-73 | I | 129.50 | Basic 105.00 D.A. 77.00 V.D.A. 49.20 231.20 | 23. | Anthony Fer- nandes | 15-1-73 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 |
| 10. | Salvador Fer- nandes | 1-12-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | 24. | Chandrakant Gaunker | 6-12-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 |
| 11. | Keshav Satarkar | 3-1-73 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | 25. | Bolanath Shi- rodkar | 1-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 |
| 12. | Isaac Ismael Belg | 15-12-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | 26. | Anant Tukar Sawant | 9-1-73 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 |
| 13. | Dilip T. S. Parker | 4-1-73 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | 27. | Mohandas Naik | 27-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 |
| 14. | Francis Fernandes | 27-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | 28. | Tukaram Shetye | 20-12-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 |
| 15. | Claudio Cardozo | 1-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | | | | | | |
| 16. | Roque Mascare- nhas | 10-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | | | | | | |
| 17. | Mohamed M. Sheikh | 25-11-72 | I | 117.00 | Basic 90.00 D.A. 75.00 V.D.A. 49.20 214.20 | | | | | | |

Notification

No. 1/169/75/LAB/414

In exercise of the powers conferred by Section 5 of the Factories Act, 1948 (53 of 1948) the Administrator of Goa, Daman and Diu hereby exempts the Government Printing Press, Panaji from the operation of Section 51, 52, 53, 54 and 56 of the said Act for the period of three months from 1st April, 1975 subject to the following conditions namely:

(1) the worker shall not be allowed to work for more than 11 hours on any day.

(2) the period of work of a worker shall be so arranged that they shall not spread over more than 18 hours on any day in each shift.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary (Industries and Labour).

Panaji, 5th April, 1975.

Revenue Department

Notification

No. RD/LQN/69/75

Whereas it appears to the Appropriate Government (hereinafter referred to as «the Government») that the land specified in the schedule hereto (hereinafter referred to as the «said land») is likely to be needed for public purpose viz. for construction of Car Park and Bus Park at Dona Paula.

Therefore the Government is pleased to notify under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the «said Act») that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said

acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him, while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector Goa North Division, Panaji to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Dy. Collector, Goa North Division, Panaji.
3. The Director of Information and Tourism, Panaji.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the Office of the Deputy Collector Goa North Division, Panaji for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

| Sr. No. | Taluka | Village | Sheet No. | Property No. | Names of the persons believed to be interested | Approximate area in sq. mts. |
|-----------|---------|------------------------|-----------|------------------|---|------------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1. | Tiswadi | Panaji (Dona Paula) | 165 | 1—Part 5—Part | Shri Aires I. P. de Basilio Dias and Dr. Agnelo de Basilio Dias, opposite Ferry Wharf, Panaji. | 900.00 |
| | | | | | Boundaries: North: Land held by Shri Aires, I. P. De Basilio Dias. South: Land held by Dr. Agnelo de Basilio Dias. East: Road. West: Land held by Shri Aires de Basilio Dias and Dr. Agnelo de Basilio Dias. | |
| | | | 165 | 5—Part | Dr. Agnelo de Basilio Dias. | 4900.00 |
| | | | | | Boundaries: North: Road. South: Arabian sea. East: Road. West: Arabian sea. | |
| Total ... | | | | | | 5800.00 |

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

S. R. Arya, Secretary (Revenue).

Panaji, 1st April, 1975.

Notification

No. RD/LQN/56/75

Whereas it appears to the Appropriate Government (hereinafter referred to as «the Government») that the land specified in the schedule hereto (hereinafter referred to as the «said land») is likely to be needed for public purpose viz for construction of Government Primary School at Mayem (Bhatwadi).

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the «said Act») that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official

Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Land Acquisition Officer, Collector's Office Panaji to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. Collector of Goa, Panaji.
2. The Director of Education, Panaji.
3. The Land Acquisition Officer, Collector's Office Panaji.
4. The Director of Land Survey.

6. A rough plan of the said land is available for inspection in the office of the Land Acquisition Officer, Collector's Office, Panaji for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

| Sr. No. | Taluka | Village | Plot No. | Survey No. | Names of the persons believed to be interested | Approximate area in sq. mts. |
|-------------|----------|---------|----------|--|--|------------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Bicholim | Mayem | | Survey No. 157 Part Sub Div. No. 9 | Custodian of Evacuee Property. <i>Boundaries:</i> North, South, East and West: Evacuee Property now held by Shri Narayan Govind Gounkar. | 300.00 |
| Total | | | | | | 300.00 |

By order and in the name of the Lieutenant Governor Goa, Daman and Diu.

S. R. Arya, Secretary (Revenue).

Panaji, 1st April, 1975.

Notification

No. RD/LQN/192/73-75

The Government Notification No. RD/LQN/192/73 dated 18-9-1973 regarding land acquisition for construction of Central Laboratories for the office of the Inspector of Weights and Measures, at Panaji, admeasuring 1,340.00 sq. mts. and published in the Official Gazette Series II, No. 26, dated 27-9-1973 is hereby cancelled with immediate effect.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

S. R. Arya, Secretary (Revenue).

Panaji, 8th April, 1975.

Corrigendum

No. RD/EST/ARBT/239/69-75

Read: Government Order No. RD/EST/ARBT/239/69-74 dated 30-9-1974.

In the above Order published in the Official Gazette on page 316, Series II, No. 28 dated 10-10-1974, in the second para, for the expression «Ministry of Home Affairs Notification No. GSR-1716 dated 13-12-1962» read the expression «Ministry of Works, Housing and Supply Notification No. EV/11(1)/57 dated 24-5-1957 (S.R.O. 2519)».

By order and in the name of the Administrator of Goa, Daman and Diu.

S. R. Arya, Secretary (Revenue).

Panaji, 8th April, 1975.

Office of the Collector of Goa

Order

No. COL/CAB/MC/EST/4/74

As proposed by the Administrator of the Comunidades of Bardez the following persons are appointed as members of

the Managing Committees of the Comunidades for the current triennium 1974-77:—

Comunidade of Sarvona:

President: Sahadeu Loximona Saunt.
Substitute: Loximona Zairama Saunt.
Treasurer: Datta Gopi Saunt.
Substitute: Narayan Fotti Saunt.
Attorney: Govinda Guno Saunt.
Substitute: Deu Narayan Saunt.

Comunidade of Advolpale:

President: Atmaram Vitol Gauncar.
Substitute: Pundolica Solru Gauncar.
Treasurer: Govinda Loximona Gauncar.
Substitute: Balcrisna Soma Gauncar.
Attorney: Daxarata Upasso Gauncar.
Substitute: Fondu Xablo Gauncar.

Comunidade of Latambarcem:

President: Fotti Rama Gadi.
Substitute: Suria Chondru Molico.
Treasurer: Loximona Bablo Gaunso.
Substitute: Rama Arjuna Molico.

Comunidade of Mencurem:

President: Bicaji Ladu Naique.
Substitute: Xencora Ante Porobo.
Treasurer: Zoirama Fotu Naique.
Substitute: Gonexa Xencora Naique.
Attorney: Crisna Bicaji Naique.
Substitute: Nousso Mahadeu Porobo.

Comunidade of Dumacem:

President: Deu Naique.
Substitute: Soguna Naraina Naique.
Treasurer: Madeu Dacu Naique.
Substitute: Atma Naique.
Attorney: Arjuna Gopi Naique.
Substitute: Xembu Sinai Mencurcar.

Comunidade of Mulgão:

President: Murartrau Balcrisna Sinai Mulgãoocar.
Substitute: Arjuna Xabaji Gad.
Treasurer: Apa Babli Porobo.

Substitute: Ramachondra Narana Gad.
 Attorney: Ezzo Siva Rauto.
 Substitute: Quessoa Vantu Porobo.

Comunidade of Velguem:

President: Ananta Visrama Dond.
 Substitute: Utoma Pondori Dond.
 Treasurer: Bicu Visnum Boto Sahasrabude.
 Substitute: Ananta Utoma Porobo.
 Attorney: Gajanana Parshurama Porobo.
 Substitute: Visvonata Chondru Porobo.

Comunidade of Vainguim:

President: Vitola Madeva Gaonkar.
 Substitute: Gopala Babu Gaonkar.
 Treasurer: Ganin Xancora Gaonkar.
 Substitute: Ananta Naraina Gaokar.
 Attorney: Visvonata Manguexa Gaonkar.
 Substitute: Sada Purso Gaonkar.

Comunidade of Gangem:

President: Jivan Datarama Sinai Usgaocar.
 Substitute: Dinanata Rama Sinai Usgaocar.
 Treasurer: Vassanta Zoirama Gauncar.
 Substitute: Suresha Soiru Gauncar.
 Attorney: Siurama Raia Gauncar.
 Substitute: Suresh Sinai Usgaocar.

Comunidade of Pale:

President: Loximicanta Fondba Dolvi.
 Substitute: Ramexa Mortoba Dolvi.
 Treasurer: Pisso Fati Gaunso.
 Substitute: Balcusta Ezzo Gaunso.
 Attorney: Seguna Sitarama Gaunso.
 Substitute: Hari Mucunda Gaunso.

P. S. Bhatnagar, Collector and D.C.A.
 Panaji, 31st March, 1975.

Local Self Government Department

Order

No. 5-2-75-LSG

Read: Government Order No. LSG/280/SW/69 dated 17-8-1973.

The Government is pleased to re-constitute the following Functional Committee for the implementation of the Family and Child Welfare Project in Daman Block:

*Nominees of the State Social Welfare Advisory Board
 Goa, Daman and Diu*

1. Smt. Nilaben D. Parekh, Nani Daman — Chairman.
2. Smt. Madhuben Mishra, Nani Daman — Member.
3. Smt. Pushpaben M. Desai, Kachigan — Member.
4. Shri Ramubhai Jogibhai Patel, Marwad — Member.
5. Shri Chandubhai Bhanubhai, Verkund — Member.

Nominees of the Block Advisory Committee

1. Shri Dayalji Lallubhai Patel Sarpanch, Magarwada Panchayat — Member.
2. Shri Gandabhai Dayalji Patel Sarpanch, Damanwada Panchayat — Member.
3. Makanbhai M. Bhatela Chairman, Daman Jilla Bhandar — Member.
4. Shri Gijubhai B. Patel Sarpanch, Bhimpur village Panchayat — Member.
5. Block Development Officer, Daman — Treasurer.

Other Ex-Officio Members

1. Education Officer, Daman.
2. Mamlatdar, Daman.
3. Health Officer, Daman.
4. The tenure of the above Functional Committee will be for a period of two years from the date of issue of this Order.
5. The expenditure on the project will be borne by the Government of India through the Central Social Welfare

Board as per their letter No. F.30-2/60-SW dated 16-5-1969, in accordance with the budget to be approved by Central Social Welfare Board.

4. The Functional Committee should produce its accounts and all other relevant papers in respect of the grant before the Accountant General, Central Bombay for audit purpose annually.

5. The services of the Block Mukya Sevika and Gram Sevikas should be placed fully at the disposal of the Functional Committee for the implementation of the Family and Child Welfare Programme and their salaries will be continued to be paid from the Block Budget.

6. The State Social Welfare Advisory Board, Goa, Daman and Diu will be in over-all-in-charge of administration and supervision of the Project.

7. The State Social Welfare Advisory Board, Goa, Daman and Diu will have the powers to appoint the necessary staff for the project in accordance with the sanctioned strength excluding the Block Staff. The pay scales and allowances of the staff will be in accordance with the Board's rules.

8. The Rules and bye-laws for the working of the Functional Committee will be framed by the Central Social Welfare Board, New Delhi.

9. The funds for the project would be released by the Central Social Welfare Board to the State Board, who will release the funds to the Functional Committee in accordance with the procedure that will be laid down by the Board.

10. The location of the Centres and sub-centres would be selected by the State Board.

11. The Block Advisory Committee, Daman may arrange rent free accommodation for the Centres and Sub-centres of the project with the help of Gram Panchayats and/or free land for building constructions.

By order and in the name of the Administrator of Goa, Daman and Diu.

Abel do Rosario, Under Secretary (Development).

Panaji, 31st March, 1975.

Order

No. SF-1325-FSH-66

Shri R. V. Naik, ad-hoc Superintendent of Fisheries in the Directorate of Fisheries in the revised pay scale of Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200 is hereby reverted to his substantive post of Assistant Superintendent of Fisheries in the revised pay scale of Rs. 425-15-500-EB-560-20-700.

On reversion of Shri Naik the Revenue Secretary in exercise of powers conferred upon him as Head of Department and in terms of F. R. 11 and F. R. 15 read with the Government of India, Ministry of Home Affairs Memo No. 75/55/ESTT/(A) dated 24th March, 1955 hereby orders in public interest the transfer of the said Shri Naik from the Directorate of Fisheries to the Bureau of Economics, Statistics and Evaluation as Statistical Assistant in the identical scale with immediate effect and until further orders.

By order and in the name of the Administrator of Goa, Daman and Diu.

Abel do Rosario, Under Secretary (Development).

Panaji, 14th April, 1975.

Law and Judiciary Department

Notification

No. LD/1137/75

The following notification received from the Government of India, Ministry of Labour, New Delhi, is hereby published for general information of the public.

M. S. Borkar, Under Secretary (Law).

Panaji, 1st April, 1975.

GOVERNMENT OF INDIA

BHARAT SARKAR

MINISTRY OF LABOUR

SHRAM MANTRALAYA

Dated New Delhi, the 7th March, 1975

Resolution

No. Q-13012(5)/72-WE: In pursuance of the recommendations made by the Estimates Committees (Fifth Lok Sabha) in its Fourth Report, the Government of India, Ministry of

Labour, constituted, by their Resolution No. Q-13012(5)/72-WE dated the 29th July, 1974 a Committee Known as Workers' Education Review Committee to review the Workers' Education Scheme and to evaluate its impact on workers, trade Unions and employers and to made its recommendations to Government within the time limit for submission of the Committee's recommendations upto the 31st July, 1975.

Sd/-

(HANS RAJ CHHABRA)

Deputy Secretary)

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